

## QSE Policy

Our organisation, at all levels, is determined to avoid all accidents, to protect the health of its employees and partners and to reduce the environmental impact of its activities.

Responsible to our customers, we are committed to supplying products that are safe, comply with legislation and meet the required quality standards.

Our integrated management system, aligned with the ISO 9001-14001-45001, BRCGS Packaging and ISCC Plus standards, keeps us in a process of continuous improvement in order to achieve our objectives, in compliance with the applicable regulatory requirements.

**In 2024-2025, to better meet and achieve our Sustainable Development Goals, we want to :**

### OBJECTIFS

- 0 accident to employees and contractors,
- 0 significant environmental incident,
- 0 fire and less material damage than the previous year,
- 0 security incident, no damage to site integrity,
- 0 product safety incident and customer complaint rate < 0.25%,
- All certifications maintained at the same level of excellence.



- ✓ Give greater importance to our LMRA tool in our various SHE initiatives.
- ✓ Improve our heavy load handling practices (follow-up to Brindisi injury).
- ✓ Carry out the risk analyses and workplace analyses provided for in the five-year plan.



- ✓ Reduce the level of internal downgrading of coated films.
- ✓ Adhere to and implement the processes required to comply with the new 2024 carbon agreement.
- ✓ Continue to reduce the use of solvents by reformulating our coatings.



- ✓ Strengthen staff knowledge and skills in the area of work permits, with a particular focus on the 6 cardinal rules.
- ✓ Strengthen leadership skills for future line managers.
- ✓ Carry out actions to improve the culture of QSE excellence as set out in the plan.



- ✓ Implement the requirements of the Clean Sweep programme as part of our future SDG certification.



- ✓ Maintain the highest level of sorting, collection and reuse of waste (raw materials and others).
- ✓ Support R&D initiatives promoting the use of raw materials from the circular economy, both PIR & PCR.



- ✓ Increase employee consultation and participation through a new SDG committee.

I am convinced that achieving these objectives is essential to the success of our company, particularly in terms of our social commitment to future generations.

I undertake to allocate the necessary resources and to keep the various stakeholders informed.

These objectives are yours too, and we all share responsibility for achieving them.

Serge François,  
Site Director